



2.8 Decent Work and Economic Growth (SDG 8)

Imam Ja'afar Al-Sadiq University is dedicated to creating a positive work atmosphere and enhancing the system to preserve the rights and desires of students and staff, attracting and maintaining talent, and enabling each faculty member and staff member to fully utilize their talents in order to ensure the university's competitiveness. In order to prevent illegal discrimination, the university also closely adheres to all laws and regulations. To provide equal job possibilities, professional ability and work experience should be the primary factors in hiring decisions.



Imam Ja'afar Al-Sadiq University provides a fair compensation and reward system for academics and staff, and it creates working conditions in accordance with government labor-related laws and regulations. Imam Ja'afar Al-Sadiq University's teachers and employees get monthly salaries that are greater

than the baseline salaries set by the other universities in the government sector. In order to protect the rights and interests of the employees of the university, promote the communication of opinions, and promote harmony on the campus, worker's management meetings are held regularly. At the same time, there is a "Committee for Employee Performance Evaluation at the University", which evaluates the performance of staff and faculty on an annual basis and discuss the faculty and staff appeals in accordance with relevant regulations.

